



聯仕電子化學材料股份有限公司
Asia Union Electronic Chemical Corp.,

環安品質政策

SHEQ Policy

環安為首，
品質至上，
持續改善，
超越顧客之期許。

We believe all uncontrollable situations and process excursions can be prevented by a well organized management system. We pledge to provide resources to continuously improve our quality, safety and environmental management systems, enhance our service to all clients and promote quality and safety performance to exceed standards and customer expectations.

Jan 20, 2026

Daniel Hau
President



聯仕電子化學材料股份有限公司
Asia Union Electronic Chemical Corp.,.

Guiding Principles

1. Establish effective **management mechanisms** and utilize human and financial resources to implement this policy.
2. Safeguard the **health and safety** of employees, contractors, and the public; provide a safe working environment and appropriate training for employees.
3. Encourage employees to identify and proactively **communicate** occupational health, safety, and environmental (HSE) concerns with management.
4. Effectively guide corporate operations through **waste reduction**, pollution prevention, and energy conservation.
5. Establish and maintain **communication and consultation channels** for HSE management among the company, employees, customers, government, neighboring businesses, and residents.
6. Ensure that chemicals produced are properly handled during **transportation, storage, use, and disposal** to guarantee safety.
7. Maintain **6S methodology** in plant facilities and production processes to ensure pollution prevention, hazard control, and energy/waste reduction.
8. Consult and **share experiences** with customers, suppliers, and contractors involved in the production, handling, use, and disposal of chemicals to ensure they fully understand the potential hazards to people and the environment.
9. Fulfill **corporate social responsibility (CSR)**, comply with all regulatory requirements, and develop green products.

 Jan 20, 2026

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President



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指導原則

- 1.) 建立有效的管理機制並運用人事與財務資源以落實本政策；
- 2.) 保障員工、承包商和社會大眾之健康和 safety，為員工提供安全作業環境及適當訓練；
- 3.) 鼓勵員工發現並積極與管理階層溝通職業安全衛生與環境管理所考量的事項；
- 4.) 藉由廢棄物減量、污染防治與能源保護來有效的引導企業運作；
- 5.) 在公司與員工、客戶、政府、鄰近企業與居民間，建立與維持對職業安全衛生與環境管理的溝通及諮詢管道；
- 6.) 生產之化學物品在運輸、儲存、使用和廢棄過程中，必經妥善處理以致安全無虞；
- 7.) 工廠設施與生產過程必須能維護 6S，預防污染、危害控制與節能減廢；
- 8.) 與從事化學品生產、處理、使用和處置的客戶、供應商與承包人員諮詢及分享經驗，使其充分瞭解化學品對人員與環境的危害性；
- 9.) 善盡企業社會責任，遵守各項法規要求、發展綠色產品。



Jan 20, 2026

Daniel Hau
President